

Environmental Policy

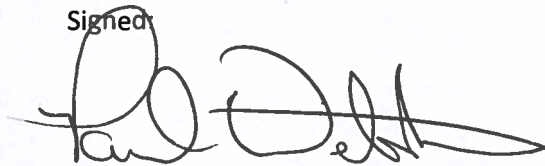
Acal BFi Holdings Limited is the parent company of businesses based in the UK, Germany, Italy, France, Belgium, Sweden, Norway, Finland, Denmark, the Netherlands and Spain (the Group), providing a wide range of technological services and products to these markets.

The Group is committed to protecting the environment by improving resource efficiency, reducing waste and pollution, and managing the environmental impact of the Group's activities. To achieve these commitments the Group has established the following environmental objectives:

- Compliance with all relevant environmental legislation and regulations;
- Preparing and publishing environmental reports for our stakeholders;
- Reviewing the environmental impact of our activities and following good business practices to manage this;
- Primarily deal with suppliers who are environmentally responsible in their business activities and who are committed to continued improvements for the benefit of the environment;
- Improving resource efficiency and reducing energy consumption and emissions;
- Encouraging the use of recycling wherever possible incorporating the principles "Reduce, Reuse, Recycle";
- Reduce waste and ensure that it is disposed of in a manner that is in accordance with current legislation and does minimal harm to the environment;
- Have measures in place for effective and expedient incident control, investigation and reporting;
- Engage and communicate with employees and other stakeholders on environmental matters to encourage staff participation and awareness in procedures and measures to reduce our overall impact on the environment.
- Maintain our certification to ISO 14001 and ensure our Environmental Management System conforms to applicable standards through rigorous monitoring and review.

This environmental policy represents the Groups published position on environmental issues and the policies and practices we will apply in conducting our business. The Group's Board of Directors has ultimate responsibility for the implementation of this policy and the executive team of each business unit has responsibility for implementing this policy throughout their business unit to ensure compliance with it.

Signed



Paul Webster

Group Chief Executive Officer, Acal BFi

Date: 29 Sept 2022