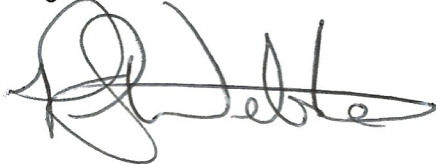


Environmental Policy

Acal BFi is committed to ongoing environmental improvements and the prevention of pollution. To achieve these commitments Acal BFi has established the following environmental objectives.

- To comply with environmental legislation and regulations and continually review activities with regards to impact on the environment, changing legislation and best practice.
- To primarily deal with suppliers who are environmentally responsible in their business activities and who are committed to continued improvements for the benefit of the environment.
- To reduce energy consumption.
- To encourage the use of recycling wherever possible.
- To reduce waste and ensure that it is disposed of in a manner that is in accordance with current legislation and does no harm to the environment.
- To encourage staff participation in measures to promote and improve environmental issues.

Signed:



Paul Webster

discoverIE plc Group Director - Acal BFi & Cross Selling

Date: 7th September 2021